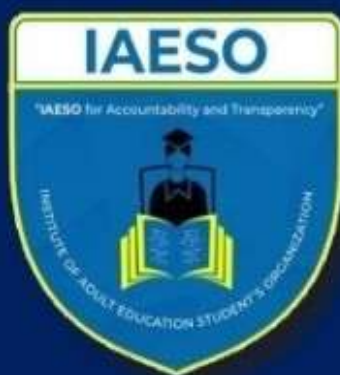


**THE INSTITUTE OF ADULT EDUCATION
INSTITUTE OF ADULT EDUCATION
STUDENT'S ORGANIZATION
(IAESO)**



IAESO CONSTITUTION

APRIL 2026

THE INSTITUTE OF ADULT EDUCATION



**INSTITUTE OF ADULT EDUCATION STUDENTS'
ORGANIZATION (IAESO)**

IAESO CONSTITUTION

2026

THE CONSTITUTION OF THE INSTITUTE OF ADULT EDUCATION STUDENTS' ORGANIZATION

AMENDED ON MARCH 2026

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PREAMBLE

WHEREAS, WE, the students of Institute of Adult Education have resolved to establish an Organization representing the students of the Institute to be known as Institute of Adult Education Students' Organization:

WHEREAS, the students' organization shall be run democratically by students' themselves and be responsible to the students and serve their interests to the best level:

WHEREAS, the Students' Organization shall create, foster and maintain harmonious relations among and between students of the Institute, the academic staff, the Institute administration, the Institute Community, the public and other student organizations inside and outside Tanzania:

NOW THEREFORE, WE, the members of IAESO, do hereby establish this constitution in order that the joint purposes of the Institute and our own purposes are realized fully, and that the IAESO constitution shall govern the functions of Students' Organization in pursuit of the above goals and undertake its social responsibilities and obligation to the Institute authority.

CHAPTER ONE
PART I
PRELIMINARY PROVISIONS

- Establishment 1. There is hereby established the Students’ Organization to be known as the Institute of Adult Education Students’ Organization.
- Seat of the IAESO 2. The headquarters of the IAESO shall be at the headquarters of the Institute of Adult Education based at Dar es Salaam, Tanzania.
- Application 3. The Institute of Adult Education Students’ Organization Constitution shall come into effect from the date of adoption in Students’ Baraza.
- Interpretation 4. In this Constitution, unless the context otherwise requires:
- “Act” means the Institute of Adult Education Act’
- “Agent” means any member appointed by the electoral candidate to oversee on his/her behalf the polling and counting of votes activities at the polling station and in counting rooms respectively;
- “Assets” means all property movable and immovable of the IAESO and includes all rights whether equitable or legal, money and goodwill;

"Clerk" means the Clerk of the Student Representative Council appointed by the President under article 23 of this Constitution;

"Constitution" means the Constitution of Institute of Adult Education Students' Organization;

"Dean of Students" means the Dean of Students duly appointed under the provisions of the authority of the Institute;

"Deputy Minister" means the Deputy Minister appointed by the President under article 41(1) of this Constitution;

"Deputy Speaker" means the Deputy Speaker of the Institute Students' Parliament elected under article 21(1) of this Constitution

"Institute" means the Institute established under section 3 of the Act;

"IAESO" means the Institute of Adult Education Students' Organization.

"Minister" means the Minister of Student Government appointed by the President under article 41(1) of this Constitution;

"ODL" means Open and Distance Learning;

"President" means the President of the IAESO elected under article 29 of this Constitution;

"Prime Minister" means the Prime Minister of the Student Government appointed by the President under article 38(1) of this Constitution;

"Secretary General" means the Secretary General of the IAESO appointed under article 27 of this Constitution;

"Speaker" means the Speaker of the Institute Students' Parliament elected under article 18(1) of this Constitution;

"Students Cabinet" means the Students Cabinet of the Organization established under article 25 of this Constitution;

"Students Government" means the Students Government of the Organization established under article 28 of this Constitution;

"Students' Baraza" means the General Assembly of all students in campuses and/or ODL learning centres established under article 13 of this Constitution;

"Subvention" means an amount of money that is given by the Institute of Adult Education to assist the IAESO; and

"Vice President" means the Vice President of the IAESO appointed under article 34(1) of this Constitution.

PART II

OBJECTIVES, FUNCTIONS AND POWERS OF IAESO

Objectives of the IAESO

5. The objectives of the Association shall be the following: -

- (a) to protect and promote members' interests and rights in all aspects of their life time at the Institute;
- (b) to establish proper organizational basis for the communication between the Institute and students;
- (c) to promote love and respect for learning, and ensure that every student educate oneself in order to use such knowledge for the betterment of cherishing and promoting academic freedom;
- (d) to stimulate and promote all desirable aspects of cultural development for music, sports and art in order to keep the Institute a fertile ground from which best talents are developed;
- (e) to maintain and promote fraternal relations with students' organizations in

other higher learning institutions inside and outside Tanzania;

- (f) to promote and protect human rights, freedom and liberties of all the people within the Institute community;
- (g) to ensure the rule of law, good governance, and transparency are adhered to, by IAESO; and
- (h) to do all such other things as may be conducive to the attainment of the foregoing objectives and to resist any other things whatsoever that compromise the status of the IAESO.

IAESO Functions

6. IAESO in pursuit of its objectives stated in article 5 here in above shall perform the following functions;

- (a) To act as a bridging tool between the students and the Management on students' both academic and social welfare affairs.
- (b) to initiate, sponsor or undertake activities for the benefit of the students of the Institute;
- (c) to organize debates, seminars, workshops, conferences, congresses, study tours and symposia;

- (d) to mobilize, funding and sponsoring students' study tours in all academic fields in order to promote creativity and awareness of students' community intellectual awareness of the students' community;
- (e) to publish its own journals, books, newspaper, leaflets, magazines or otherwise through media or any other means electronically or mechanical and present them to the public with adherence to the laws and regulations;
- (f) to invite at any time any distinguished personalities such as government officials, social, academic and cultural leaders to interact with the students' community by the way of lectures. This shall be done in accordance with the IAE laws and regulations
- (g) to organize panel discussions, workshops or any means that would promote healthy discussion on contemporary social scientific issues.
- (h) to correspond and communicate with all students, youth organizations and other organizations which share and promote objectives common to those of the IAESO;

- (i) to establish committees, secretariats, commissions or any other functional organs for the betterment of carrying out the objectives of the organization;
- (j) to discipline and even eliminate any misbehaviour of anybody who will harass any of its members;
- (j) to ensure the security of its members and their properties within the Institute in collaboration with management; and
- (k) to undertake all any other activity or function in conformity with the IAESO status and objectives.

IAESO Powers

7. In performing of the functions, IAESO is hereby vested with the following powers: -

- (a) to buy and sell property under its name;
- (b) to receive gifts, donations and monies;
- (c) to issue financial assistance to the members of the Association;
- (d) to enter into a contract or memorandum of understanding;
- (e) to make investment on the funds of the Association; and
- (f) to form joint venture with the members and non-members of the Association.

CHAPTER TWO

MEMBERSHIP

IAESO
membership

8. (1) Every person admitted to the Institute shall have an automatic membership to the IAESO.

(2) All IAESO members shall be required to pay annual subscription fee at the beginning of each academic year.

(3) Subject to sub-article (2), the annual subscription fees to be paid are prescribed under the Schedule.

Rights and
obligations of
members

9. (1) Every member of the IAESO has right to enjoy protection of fundamental rights and obligations accruing under this Constitution.

(2) Notwithstanding any provision of this Constitution, any member of the IAESO has the following rights: -

- (a) Right to equal treatment in the IAESO;
- (b) Right to freedom of opinion and expression of ideas;
- (c) Right to information relating to Association affairs;
- (d) Right to vote and be voted;
- (e) Right to appeal before competent organs of IAESO and the Institute; and
- (f) Right to participate in IAESO affairs.

(3) Every member of IAESO shall have the following obligations:

- (a) Abide to the provision of this Constitution, laws and regulations of IAESO;
 - (b) Pay annual subscription fees as prescribed;
 - (c) Safeguard the interests of the IAESO;
 - (d) Attend and participate in the meetings and activities of the IAESO;
 - (e) To attend at least 75% of all class sessions in a given semester;
 - (f) to avoid misuse or appropriation of organization premises, funds or any other property contrary to the interest laid down by IAESO; and
 - (g) Cooperate with other members for the well-being of the IAESO.
- (4) Every member of the IAESO shall not exercise rights and obligations in a manner that causes interference with rights of other members of the Organization.

Cessation of membership

10. A membership to the IAESO shall be deemed to have ceased in the event of any of the following: -

- a) Graduating or transferring to another higher learning institutions;

- b) Expulsion or dismissal from membership;
- c) Death; and
- d) Failure to pay annual fees for the entire academic year.

CHAPTER THREE

ORGANS OF THE IAESO

IAESO Organs
and their functions

11. (1) There shall be established the following organs of IAESO:

- (a) The Institute Students' Baraza;
- (b) The Institute Students' Parliament;
- (c) the Executive Committee (Central Government); and
- (d) The Students' Judicial and Disciplinary Affairs Committee.

(2) Each organ shall be independent in exercising its powers.

Status of the
IAESO

12. The organs of the IAESO shall have the following status:

- (a) the Students Baraza shall be the general assembly of all students of the Institute with the roles as provided under this Constitution;
- (b) the Institute Student Parliament shall be the Legislative Organ of the Organization its

roles shall be as provided under this Constitution;

(c) the Students Government shall be the Executive Organ of the Organization in which its roles shall be as provided under this Constitution; and

(d) the Judiciary shall be the Judicial Organ of the Organisation, its roles shall be as provided under this Constitution.

CHAPTER FOUR

INSTITUTE STUDENTS' BARAZA

Composition of
the Students'
Baraza

13. (1) There shall be the Students' Baraza which is the supreme body of IAESO composed of all reregistered students of the Institute.

(2) The Students' Baraza shall be presided over by;-

(a) the President or Vice President or any office bearer; and

(b) General Secretary.

(3) The Students' Baraza shall be summoned by a notice issued by General Secretary upon consultation with the President and Dean of Student.

(4) The Students' Baraza shall assemble once a semester for each academic year.

14. The Students' Baraza shall have the following functions:-

- (a) to discuss all matters related to students' affairs;
- (b) to advise the Institute Management on any matter that has a common interest to welfare of the students;
- (c) to deliberate and resolve on any matter that needs to be discussed and approved by the Students' Baraza;
- (d) to receive any report on any matter resolved by the ISP, the Institute or any other relevant authority;
- (e) to announce a by-election within fourteen days to fill a vacant post of President or Vice President caused by any cessation ground; and
- (f) to do all functions in line with the objectives of the IAESO.

CHAPTER FIVE

INSTITUTE STUDENTS' PARLIAMENT (ISP)

15. (1) There shall be the Institute Students' Parliament which shall be composed of:-

- (a) Speaker;
- (b) Deputy Speaker;

- (c) Prime Minister;
- (d) Ministers and Deputy Ministers;
- (e) Representative from each IAE campus and ODL regional centre;
- (f) Members of Parliament;
- (g) Head of the Judiciary; and
- (h) Clerk.

(2) The ISP members shall be elected from IAE campus and ODL centres.

Functions of the
ISP

16. The Institute Students' Parliament shall have the following functions:-

- (a) to elect the Speaker and Deputy Speaker;
- (b) to approve the Prime Minister appointed by the President;
- (c) receive, discuss, review and recommend for approval the annual budget submitted;
- (d) to make any rules or regulations for the purpose of regular students' affairs;
- (e) to make proposal for amendment of the provisions of this Constitution or any rules governing the Institute;

- (f) to establish any committee as it deems necessary for execution of its functions; and
- (g) to ensure smooth running of the government day to day activities.

Meetings of the
ISP

17. (1) The ISP shall assemble once every semester in the academic year according to date in the Institute almanac and may meet at any time as may be fixed by the Speaker.

(2) The Speaker shall issue notice of a meeting seven days prior to the date fixed provided that the notice shall specify the date, venue and proposed agenda of the meeting.

(3) The meetings of the ISP shall be presided over by the Speaker or in case of his absence by the Deputy Speaker.

(4) Notwithstanding sub-article (2), the ISP may assemble at any time for extra-ordinary meeting provided that the speaker gives a notice of such meeting where it is requested by:-

- (a) President; or
- (b) ISP members, upon receiving a petition signed by half of its members.

PART I

Speaker of ISP

The Speaker and
Functions

18. (1) There shall be the Speaker of the ISP who shall be elected by the members of the ISP.

(2) The Speaker shall be elected within seven days after the general elections and shall hold office for a period of one year.

(3) The Speaker shall have the following functions:-

- (a) the Chief Spokesman of the ISP;
- (b) the presiding officer over all meetings of the ISP;
- (c) key representative of the ISP in any meeting where the ISP is invited;

Qualification of
the Speaker

19. A student qualifies to contest for a post of Speaker if he/she is:-

- (a) fluent in speaking and writing English and Kiswahili;
- (b) a member of ISP;
- (c) a student of good academic performance;
- (d) a person of good credibility, personality and conduct; and
- (e) a non- finalist student.

Cessation of the
Office of
Speaker

20. (1) The Speaker shall cease to hold office if a special resolution supporting a motion of vote

of no confidence is passed by not less than two-third of members of ISP present in a meeting.

(2) The grounds for resolution on vote of no confidence shall only include where Speaker:-

- (a) commits gross misconducts;
- (b) misuse funds or property of IAESO for personal gains;
- (c) commits examination irregularities;
- (d) violates any provision of this Constitution or rules made hereunder; and
- (e) has done anything that tarnish the reputation of IAESO.

(2) Vote of no confidence motion shall be signed by present members of ISP and submitted to the Clerk fourteen days prior to the meeting which shall hear and determine that motion.

(3) A copy of the motion shall be served to the Speaker within seven days prior to the meeting.

(4) The Deputy Speaker shall preside over the meeting which shall determine the motion of vote of no confidence.

(5) In the event the ISP passes a resolution of vote of no confidence, the Deputy Speaker shall immediately assume the office of the Speaker and the new Deputy Speaker shall elected immediately.

PART II

Deputy Speaker of ISP

The Deputy Speaker and his functions

21. (1) There shall be the Deputy Speaker of the ISP who shall be assistant of the Speaker and elected by the members of the ISP.

(2) The Deputy Speaker shall be elected within seven days after the general elections and shall hold office for a period of one year.

(3) The Deputy Speaker shall have the following functions:-

- (a) to assist the Speaker in performing daily activities of ISP;
- (b) to perform all duties of the Speaker and those assigned by the Speaker when he/she is out of the office;
- (c) to be principal advisor to the Speaker.

Cessation of the office of Deputy Speaker

22. For the avoidance of doubt, similar process of cessation for the Speaker shall also apply in case of vote of no confidence against the Deputy Speaker.

PART III

Clerk of ISP

The Clerk and his functions

23. (1) There shall be a Clerk of ISP who shall be appointed by the President and hold office for a period of one year.

(2) The Clerk shall be generally responsible for the proper functions of the ISP as well as:-

- (a) to report day to day activities in the ISP;
- (b) to co-ordinate all matters in the ISP meetings;
- (c) to keep all ISP documents and properties under proper custodian;
- (d) to assist the Speaker and Deputy Speaker in all clerical works; and
- (e) to perform any work assigned to him by the Speaker or Deputy Speaker.

Cessation of the Clerk

24. The Clerk of ISP shall be removed from office where:-

- (a) has failed to perform his functions;
- (b) has misuse funds, property or name of his office;
- (c) has violated the provisions of this Constitution; or
- (d) has done anything which tarnish the reputation of IAESO.

PART IV

The Cabinet

Composition and Functions

25. (1) There shall be the Cabinet which shall be composed of:-

- (a) The President;

- (b) The Vice President;
- (c) Prime Minister;
- (d) Ministers and Deputy Ministers;
- (e) Governors;
- (f) Commissioners; and
- (g) Secretary General.

(2) The Cabinet shall be the principal organ for advising the President in all matters regarding the exercise of his powers in accordance with the provisions of this Constitution.

Meetings of the
Cabinet

26. (1) The Cabinet shall at least meet twice in the academic year before holding the ISP meetings.

(2) The President shall preside over all meetings of the Cabinet.

(3) Notwithstanding sub-article (2), where the President is absent the meetings of the Cabinet may be presided by:-

- (a) the Vice President; or
- (b) the Prime Minister, where the Vice President is absent.

The Secretary
General and his
functions

27. (1) There shall be the Secretary General who shall be appointed by the President.

(2) The Secretary General shall be the secretary to the Cabinet.

(3) The Secretary General shall have the following functions:-

- (a) to keep and maintain the minutes of the proceedings of the meetings of the Student Baraza and Cabinet;
- (b) to co-ordinate and organize meetings of the Student Baraza and Cabinet;
- (c) be responsible for the circulation of relevant information to the members of the Student Baraza and Cabinet;
- (d) to make available all documents and reports to the President and other Cabinet members relating to matters to be discussed at the Cabinet meeting;
- (e) to maintain correspondence between the Cabinet members and other stakeholders;
- (f) to ensure proper management of files of the Cabinet; and
- (g) to perform any other duties as may be directed by Students Baraza or Cabinet.

CHAPTER SIX

STUDENTS' GOVERNMENT

Composition of
Students
Government

28. (1) There shall be the Student Government which shall be composed of;-

- (a) The President;
- (b) The Vice President;

- (c) The Prime Minister; and
- (d) Ministers and Deputy Ministers.

PART I

The President

The President
and his functions

29. (1) The President shall be the head and chief spokesman of IAESO in all matters related to the welfare of the students in accordance with the objectives of this Constitution.

(2) The President shall be elected by the governors and commissioners in a general election conducted in accordance with election regulations made under this Constitution.

(3) The President shall hold office for a period a period of one academic year and his office shall be stationed at the Institute's headquarter.

(4) After the general election, the elected President shall be required to take an oath of allegiance administered by Commissioner for oath before the Dean of Students before assuming his responsibilities.

Qualification of
the President

30. A person shall not be entitled to be elected to hold the office of the President save only if:-

- (a) he/she is enrolled and registered in the Institute;
- (b) he/she is not a first or final academic year of study;

- (c) he/she is capable in a good academic performance of not less than upper second GPA; and
- (d) within the period of study at the Institute, he/she has portrayed good conducts and characters.

Powers of the
President

31. (1) The President in consultation with the Vice President, shall have the following powers:-

- (a) to preside over the meetings of the Cabinet, Students Baraza and other meetings at the Institute where necessary;
- (b) to appoint and terminate appointment of the Ministers, Deputy Ministers and the General Secretary to the Cabinet, and the Prime Minister who shall be subject to the approval of the ISP;
- (c) to represent the Organization or appoint representatives to represent in relevant organs within and outside the Institute;
- (d) to supervise the implementation of the decisions made by the Students Baraza;
- (e) to link the Organization and the Institute Management in all such matters that have interests to the Institute's students;
- (f) to approve all the payments made by IAESO;

- (g) to supervise the monies, funds and assets of the Organization on behalf of the members; and
- (h) to perform any other duties in conformity with the IAESO objectives.

Cessation of the office of the President

32. (1) The President shall cease to hold the office if any of the following events occur:-

- (a) Resignation or death;
- (b) Discontinuation, postponement or suspension from studies;
- (c) Impeachment; and
- (d) Incapacitation to perform office duties for six months consecutively for reasons of ill-health.

(2) In the event President office falls vacant for a specific period, the following shall apply:-

- (a) for a period of not less than six months, the election of the new President shall be held; or
- (b) for a period more than six months, the Vice President shall assume the duties of the President and shall appoint new Vice President.

Impeachment of the President procedure

33. (1) The ISP may pass a resolution to impeach the President from the office if a motion to impeach him is instituted and passed in accordance with provisions of this Constitution.

(2) Subject to sub-article (1), the motion to impeach the President shall not be moved save for, if he alleges that he: -

(a) has committed acts which substantively violates this Constitution;

(b) has conducted himself in a manner which grossly lowers the reputation or esteem of the office of the President; or

(c) has failed or refused to abide to any lawful directives issued by the Students Baraza and ISP in accordance with the provisions of this Constitution provided that such directives are not conflict with the laws of the Institute or any other applicable law(s).

(3) The ISP shall not pass a motion to impeach the President save only if;-

(a) the motion signed by not less than two third of all members of the ISP;

(b) the motion has been submitted to the Clerk and the copy served to the President and Speaker immediately; and

(c) the motion shall be deemed to be served to the President if there is evidence that he received it himself or it was delivered and received at his office.

(4) The Speaker shall, upon receipt of the copy of the motion to impeach the President, constitute a Committee of not more than five members to inquire the allegation made against the President.

(5) The Speaker shall serve to the President the report and findings of the Committee together with the notice to convene the ISP meeting.

(6) Upon the date of the ISP meeting, the Speaker shall table the report before it and give the President opportunity to respond to the allegations made against him and after his defence the President shall vacate the meeting.

(7) The ISP shall deliberate on the findings of the Committee and the President responses and make decisions thereof.

(8) The decision to impeach the President shall only be made if the resolution passed by vote of not less than two third of the ISP members present and vote.

(9) Where the resolution to impeach the President is passed under sub article (8) of this article, the President shall cease to hold office immediately.

(10) The Speaker shall issue notice through student's notice board of the Institute to inform the students as to that effect, and further inform the Electoral Committee in the vacancy of the office of the President in order to prepare for re-election of the President.

(11) If the motion to impeach the President is passed, all Ministers and Secretary General shall cease to hold their offices provided that subject to the

provisions of this Constitution, the Vice-President, shall assume the office of the President for the remaining term.

PART II

The Vice President

The Vice-President and his functions

34. (1) There shall be the Vice President who shall be elected in the same election together with the President in accordance with provisions of this Constitution and subject to the election regulations made under this Constitution.

(2) The Vice President shall be the principal assistant to the President in respect of all matters concerning students generally and, in particular shall: -

- (a) assist the President in making a follow-up on the day-to-day implementation of Organization activities;
- (b) perform all duties assigned to him by the President;
- (c) perform all duties and functions of the Office of the President when the President is out office or out of the country; and
- (d) shall be the chief advisor to the President in appointing or terminating members of IAESO executive arm or committees.

(2) The Vice President shall hold office for a period of one year.

(3) The Vice President shall assume the Office of the Vice President on the same day the President assumes office.

(4) The Vice President shall perform his duties under the directions and supervision of the President and shall provide leadership and be answerable to the President in respect of any matters or functions assigned to him by President.

Qualification of
the Vice-
President

35. A person shall not be entitled to be elected to hold the office of the Vice President save only if:

- (a) he/she is enrolled and registered in the Institute;
- (b) he/she is capable in a good academic performance of not less than upper second GPA; and
- (c) within the period of study at the Institute, has portrayed good conducts and characters.

Cessation of
office of the
Vice-President

36. (1) The Vice President shall cease to hold the office if any of the following events occur; -

- (a) resignation or death;
- (b) discontinuation, postponement or suspension from studies;
- (c) he is sworn in as a President after the office of the President has fallen vacant subject to the provisions of this Constitution; and

- (d) incapacitation to perform office duties for six months consecutively for reasons of ill-health.

(2) In the event the office of the Vice President becomes vacant, the President shall appoint another student who qualify to the post of Vice President to be Vice President.

(3) Where the office of Vice President becomes vacant within three months before the general elections, the office of the Vice President shall remain vacant.

Impeachment of
the Vice-
President

37. The procedures for impeachment of the Vice President shall be the same as provided for impeachment of the President.

PART III

The Prime Minister

The Prime
Minister and his
functions

38. (1) There shall be a Prime Minister who shall be appointed by the President in accordance with the provisions of this Constitution and who, before assuming his office, shall take and subscribe before the President such oath of office of Prime Minister.

(2) The Prime Minister shall assist the President and Vice President in making follow ups on the day-to-day implementation of IAESO plans generally and, in particular shall: -

- (a) to perform all duties and functions of the office of the President and Vice President when they are both out of office;
- (b) to co-ordinate the activities of Ministries and other organs of the IAESO;
- (c) to be the head of government in the ISP;
- (d) to advise the President on any disciplinary action that has to be taken against any member of the Cabinet; and
- (e) to advise the President on any matter relating to student affairs.

(3) The Prime Minister shall perform his duties under the direction of the President and provide good leadership and be answerable to the President in respect of any matter of functions assigned to him by the President.

(4) The Prime Minister shall hold office for a period of one year.

39. The Prime Minister shall cease to hold the office if any of the following events occur; -

- (a) the day a new President is sworn in after the general election;
- (b) the day when his appointment is terminated by the president;
- (c) resignation or death;
- (d) discontinuation, postponement or suspension from studies;

Cessation of
office of the
Prime Minister

- (e) the day when the new Prime Minister is appointed;
- (f) the day his impeached by the ISP; and
- (g) incapacitation to perform office for reasons of ill-health.

40. (1) The Prime Minister may be impeached by the ISP where it passes a special resolution of a vote of no confidence only if it is alleged that the Prime Minister: -

- (a) has committed acts which violates this constitution and
- (b) has conducted himself in such a way or manner that lowers the esteem of the office of the Prime Minister.

(2) Subject to sub article (1), the procedures of motion for vote of no confidence against the Prime Minister shall be the same procedures as provided for impeachment of the President.

(3) where a special resolution of vote of no confidence against the Prime Minister is passed by ISP, the President shall dissolve the Cabinet and appoint new Prime Minister and Ministers.

PART IV

Ministers and Deputy Ministers

Ministers and
Deputy Ministers

41 (1) There shall be Ministers and Deputy Ministers who shall be appointed by the President upon consultation with the Prime Minister and the Vice President.

(2) The Ministers and Deputy Ministers shall, before assuming their office, take and subscribe an oath of allegiance before the President.

(3) The Minister and Deputy Ministers while exercising their duties shall be under the supervision of the Prime Minister and answerable to the President.

(4) In appointing Ministers and Deputy Ministers, the President shall consider gender balance.

Functions of
Ministers and
Deputy Ministers

42. (1) The Ministers and Deputy Ministers shall have the following functions: -

- (a) to perform the day-to-day activities of the respective Ministries;
- (b) to prepare the budget of their respective Ministries and present them to the Prime Minister for approval before the same are tabled to the students;
- (c) to convene ministerial meetings; and

- (d) to perform any other function that may be directed by ISP or by the President.

(2) The Deputy Ministers shall be assistants to the respective Ministers and shall perform any function as may be assigned by their respective Ministers.

PART V

Governors

The Governors
and their
functions

43. (1) There shall be Governors who shall be elected by the IAESO members in the Campus.

(2) The Governor shall be the Head and chief spokesman in the Campus and shall perform the following functions: -

- (a) to appoint and terminate IAESO leaders in the Campus;
- (b) to represent students in relevant organs inside and outside the Campus;
- (c) to preside over the Campus meetings;
- (d) to submit annual report to the Campus Assembly covering activities carried out by the Government one month before the campus election;
- (e) to approve all payments made by IAESO in Campus; and

- (f) to attend all IAESO Cabinet meeting as a member.

Election of
Governor

44. (1) A person shall not be entitled to be elected to hold the office of the Governor save only if: -

- (a) he/she is enrolled and registered in the Institute;
- (b) is capable in good academic performance of not less than upper second GPA;
- (c) within the period of study at the Institute, he has portrayed good conducts and characters; and

(2) The Governor shall be elected by the students in a general election conducted in accordance with election regulations made under this Constitution.

Assistant
Governors and
their functions

45. (1) There shall be Assistant Governor in the Campus who shall be elected by the students in a general election conducted in accordance with election regulations made under this Constitution

(2) The Assistant Governor shall perform the following functions: -

- (a) to assist the Governor in making follow-ups on the day-to-day implementation of IAESO plans and programmes;
- (b) to prepare and maintain annual timetable for meetings;

- (c) to write and circulate minutes to responsible members before the meetings of Campus;
- (d) to collaborate with Ministry responsible for Finance and Planning in preparing annual budget for Campus;
- (e) to be the accounting officer of funds in Campus;
- (f) to attend all the ISP meetings; and
- (g) to perform any other functions as directed by the Governor.

PART VI

Commissioners

Commissioners
and their
functions

46. (1) There shall be Commissioners who shall be elected by the IAESO members in their respective ODL regional centres.

(2) The commissioner shall be the head and chief spokesman in the regional centre and shall perform the following functions: -

- (a) to appoint and terminate IAESO leaders in the respective centre;
- (b) to represent students in relevant organs inside and outside the Centre;
- (c) to preside over the centre meetings;
- (d) to submit annual report to the assembly covering activities carried out by the

government one month before the regional centre election;

- (e) to approve all payments made by IAESO in the Centre; and
- (f) to attend all IAESO meetings organized by the regional centre as a member.

Election of the
Commissioner

47. (1) A person shall not be entitled to be elected to hold the office of the Commissioner save only if:-

- (a) he/she is enrolled and registered in the Institute;
- (b) is capable in good academic performance of not less than upper second GPA;
- (c) within the period of study at the Institute, he has portrayed good conducts and characters; and
- (d) The commissioner shall be elected by the students in a general election conducted in accordance with election regulations made under this Constitution.

Assistant
Commissioner
and his functions

48. (1) There shall be Assistant Commissioner in the ODL regional centre who shall be elected by the students in a general election conducted in accordance with election regulations made under this Constitution.

(2) The Assistant Commissioner shall perform the following functions: -

- (a) to assist the Commissioner in making follow-ups on the day-to-day implementation of IAESO plans and programmes;
- (b) to prepare and maintain annual timetable for meetings;
- (c) to write and circulate minutes to responsible members before the meetings of respective centre;
- (d) to collaborate with Ministry responsible for Finance and Planning in preparing annual budget for the respective centre;
- (e) to be the accounting officer of funds in respective Centre; and
- (f) to perform any other functions as directed by the Commissioner.

CHAPTER SEVEN

FINANCIAL AND AUDIT PROVISIONS

Management of
funds

49. (1) The Minister responsible for finance shall be the principal custodian of all financial records of IAESO in assistance with Assistant Governor or Commissioner in the specific Campus or Centre.

(2) The funds of the IAESO shall be deposited to the Bank Account approved by the Cabinet.

Auditing of the accounts

(3) All financial matter shall be regulated in accordance with financial regulations of IAESO.

50. (1) The accounts of IAESO shall be audited annually by a competent auditor appointed by the Institute Management.

(2) The auditor's report shall be submitted to the ISP for deliberation before it is submitted to the Institute Management through the Dean of Students.

(3) The ISP may attach any comments on the auditor's report and submit the same to the Institute Management.

(4) Without prejudice to the provision of this Constitution, the Institute Management has absolute discretion to take disciplinary and or legal action against any student leader(s) accused of embezzling IAESO funds.

CHAPTER EIGHT

MISCELLANEOUS PROVISIONS

Amendment of the Constitution

51. (1) This Constitution shall be amended by two-thirds of all members of ISP through voting.

(2) The ISP shall discuss and approve the proposed amendments and submit them to the Student Baraza.

Procedures for Amendment of the Constitution

52. (1) Notwithstanding any provision of this Constitution, the following are the procedures for amendment:-

- (a) issue notice of intention to amend the Constitution to the Dean of Student proposing the amendments;
- (b) the Dean of Students shall submit the proposed areas of amendments to the Legal Officer of the Institute for reviewing the areas of amendments;
- (c) the Dean shall return the comments of the Legal Officer of the Institute to IAESO and inform them to proceed with drafting the amendments;
- (d) the draft amendment of Constitution shall be published for review and comments by students;
- (e) tabling the amended Constitution before the Students Baraza for deliberating the proposed amendments;
- (f) submission of agreed proposed amendments to the ISP for further deliberation and approval; and
- (g) issue notice of acceptance of the draft Constitutional amendment and submit to the Institute Management for approval.

Dean of Students

53. (1) The Dean of Students of the Institute shall be the custodian of the students.

(2) Dean of Students shall be the chief advisor and shall be entitled to attend all meetings of IAESO.

(3) Without prejudice to the generality of the foregoing provision, the Dean of Students shall not extend his powers to direct governance of IAESO.

(4) The Dean of Students shall receive quarterly performance report of IAESO and submit the same to the Institute Management.

Electoral
Committee

54. (1) There shall be the Electoral Committee which shall be responsible to oversee, supervise, co-ordinate and conduct free and fair elections at all levels.

(2) Members of Electoral Committee shall be appointed fourteen days prior elections and shall not be eligible to contest for any post or be appointed to any electoral post.

(3) The Electoral Committee shall consist of members appointed by the ISP who are composed of:-

- (a) two (2) members from each year of study at campus and one from ODL Centre;
- (b) the Dean of Students who is a non-voting member; and
- (c) the Legal Officer of the Institute.

(4) The procedures and manner of conducting election shall be provided under the Election Regulations made by the ISP.

Appellate
Committee

55. (1) There shall be an Appellate Committee which shall hear and settle electoral disputes and cases relating to the complaints about election irregularity or election results between candidates or voters save that

the complaints shall not be against the electoral committee.

(2) The Appeal shall be institutes within three days from the date of commission of the conduct.

(3) The decisions of the Appellate Committee may be appealed to the Institute management as the final and conclusive organ to hear and determine election disputes and/or cases.

(4) The appointment of the members and procedure of Appellate Committee shall be governed in the Election Regulations.

Remunerations
and Allowances

56. (1) All IAESO office bearers and other members of ISP shall be entitled to allowances and reimbursement of any expenses incurred by them in the performance of their respective duties as provided by the financial regulations.

Halls of
residence

57. (1) There shall be in each Hall of Residence or Hostel a Committee which shall be responsible to discharge all duties in respect of residency or Hostel.

(2) Each Hall of Residence or Hostel shall have a Chairperson and Secretary to be elected by the member of the respective Hall or Hostel.

Breach of the
Constitution

58. Any student who violates any articles of this Constitution shall be subject to disciplinary proceedings.

Dissolution of
the Government

59. The IAESO Government shall be dissolved immediately after entry of the new Government.

Commencement of this Constitution 60. (1) This Constitution shall come into operation on the date upon approval by the Institute Management.

Authentication 61. (1) This constitution was made by representatives of IAESO at Dar es Salaam this **24th** day of **April**..... 2026

Title	Name	Signature
President of the Students' Government:	ALOYCE JOSEPH	

(2.) This constitution has been approved by the Management of the IAE on **24th** day of **April**..... 2026

Title	Name	Signature
Rector: ...	PROF. PHILIPO L. SANGA	

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